

RESEARCH WITH IMPACT (?!)

A LONG-TERM UNKNOWN JOURNEY



DR. MARCO DE SISTO

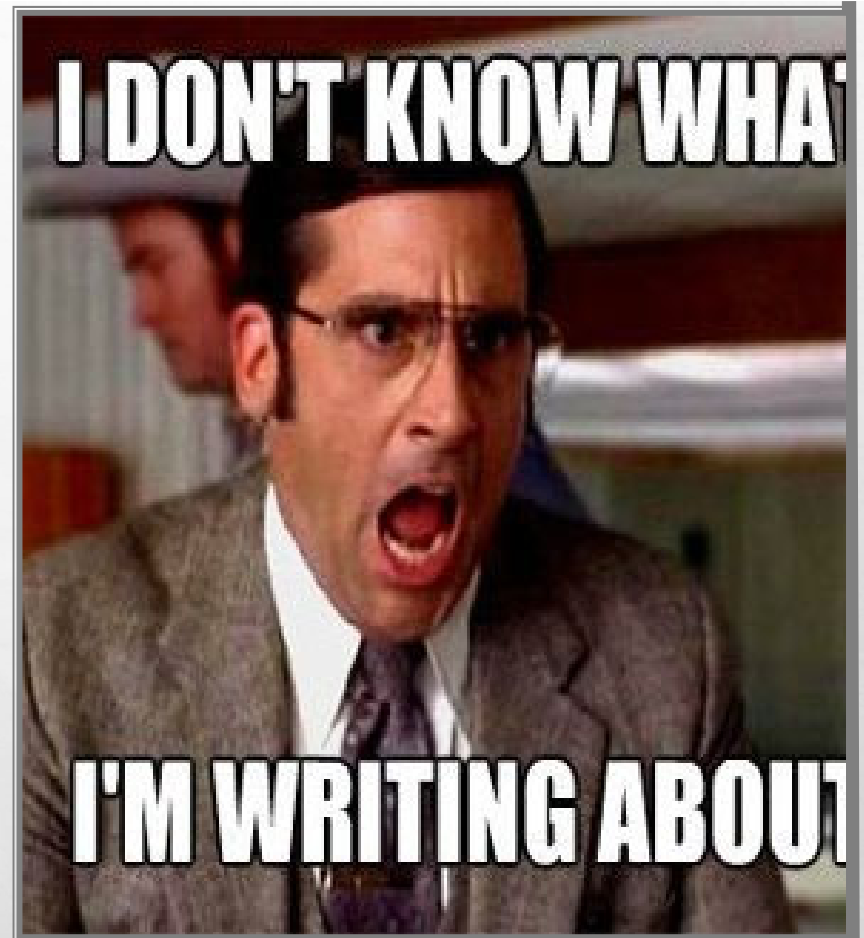
WHAT IS IMPACT?

- **AUSTRALIAN RESEARCH COUNCIL:**

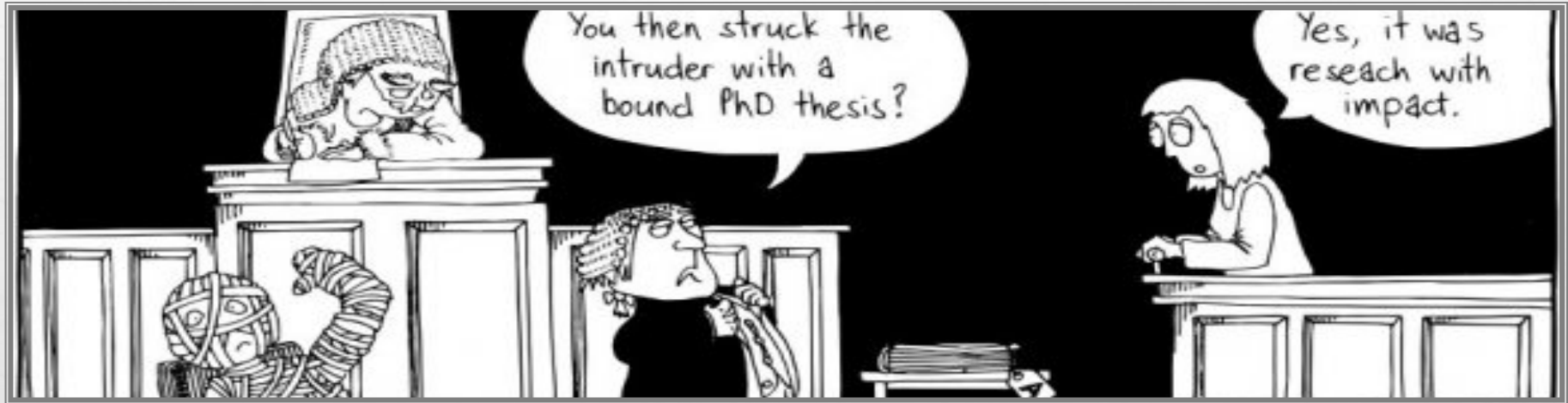
IMPACT IS THE CONTRIBUTION THAT RESEARCH MAKES TO THE ECONOMY, SOCIETY, ENVIRONMENT OR CULTURE, BEYOND THE CONTRIBUTION TO ACADEMIC RESEARCH.

- **THE EUROPEAN COMMISSION:**

A CHANGE OR A BENEFIT TO THE ECONOMY, SOCIETY, CULTURE, PUBLIC POLICY OR SERVICES, HEALTH, THE ENVIRONMENT OR QUALITY OF LIFE



TYPES OF IMPACT



ACADEMIC IMPACT VS "REST OF THE WORLD" IMPACT

THE IMPACT JOURNEY

THE FIVE STAGES

Inputs: What researchers need

Activities: What researchers do

Outputs: The products of research

Outcomes: People becoming aware of, and using, these products

Impacts: Changes in society that result from outputs and outcomes



MY JOURNEY TOWARD IMPACT

EDUCATION AND CAPACITY BUILDING



- 2008** (June) New life in Australia 😊
- 2009** SBS Interview for the Italian community
- 2011** PhD Bushfire CRC scholarship holder
- 2012** Distinguished talent visa
- 2015** Internship Cardinia council
- 2017** (May) PhD ceremony
- 2017** (June) ECDF SoM – HR&IR department

.... MY JOURNEY TOWARD IMPACT

2 articles from my Phd:

De Sisto, M. Cavanagh, J. & Bartram, T. 2019, 'Bushfire investigations in Australia: A case for building collective leadership practices for crises events', *Leadership and Organization Development Journal*, 41(2), pp. 177-192 (Q1, ABDC, B).

De Sisto, M. & Handmer, J. 2020, 'Communication: the key for an effective interagency collaboration within the bushfire investigation network', *International Journal of Emergency Services*, 9(3), pp. 299 – 312 (ABDC, C).

1 Report; 1 article from the internship

De Sisto, M, O'Reilly M & Fairbrother, P 2015, '*Cardinia Shire Council: A Framework to enable community resilience and engagement*', Report.

De Sisto, M. Cavanagh, J. McMurray, A. & Bartram, T. 2018, 'Emergency management and HRM in local governments: HR professionals as network managers', *Asia Pacific Journal of Human Resources*, 57(2), pp. 1-14 (Q1, ABDC, B).



2019, AHRI magazine, '*HR in disaster zones*'.

.... MY JOURNEY TOWARD IMPACT

2009-2019 – MEDIA

SBS radio (Italian division) in 2009, 2018, and 2019 on how to develop a better bushfire investigation system.

2021 (July) – GRANT

\$486,930 Bushfire Local Economic Recovery (BLER) Fund : *'Achieving resilient towns through community-led disaster recovery, preparedness, mitigation and prevention planning'.*

2021 – RESEARCH AWARD

RMIT Award for Research Excellence (ECR)

2022 – INDUSTRY ENGAGEMENT COORDINATOR (SCHOOL OF MANAGEMENT)

Resilient Towns Initiative

The Resilient Towns Initiative (RTI) is a community-centered project aimed at facilitating disaster resilience, preparedness and mitigation across the Snowy Valleys, in association with the Australian Red Cross, Anglicare Sydney, UNSW, RMIT University and Snowy Valleys Council.



Proudly funded by the
NSW Government





Community Forum, Batlow RSL, 22 February 2022

**HOW CAN WE MAKE OUR
COMMUNITIES SAFER?**

Resilient Towns Initiative



AN ACTION PLANNING APPROACH TO SUPPORT

- **PROBLEM BASED, OPPORTUNITY DRIVEN**
- **STARTING POINTS**
- **ACHIEVABLE ACTIONS**
- **LOCAL KNOWLEDGE AND SKILLS**
- **COMMUNITY BASED**
- **SERENDIPITY**



Where to from Here



- **PROJECT ENDS AT THE END OF JUNE**
- **PRODUCING SHORT ANIMATION ON LESSONS AND OTHER INFORMATION AND RESOURCES**
- **3 ARTICLES READY TO BE SUBMIT (AND ANOTHER 3 ON THE WAY)**
- **ADD TO THE SNV WEBSITE?**
- **A NEW ADVENTURE?**

WHAT IS YOUR JOURNEY TOWARD IMPACT?

WHY DID I NEVER THINK OF THIS



THANK YOU FOR YOUR LISTENING

Q/A ?

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